





# Organize and facilitate effective meetings with professionals and families.

### Lead Effective Meetings with Professionals and Families: Categories of Work

### **Prepare for Meetings**

- · Set a clear goal for the meeting
- Determine necessary team members and their common availability.
- Share the finalized, date, time, place, length, and agenda for the meeting with all team members.
- Share the expectations for preparation and participation with all team members. If making instructional decisions, notify team members of specific data they are responsible for bringing to the meeting
- Welcome and greet guest and team members as they arrive.

### **Facilitate Effective Meetings**

- Welcome participants with a positive tone and remind the team of around rules and/or the agenda.
- Provide time for introductions.
- Promote discussion, equal voice, and contributions from all team members
- Maintain the efficiency of meetings by encouraging consensusbuilding and a focus on the meeting goal(s).
- Ensure that all team members understand any student data shared.
- Summarize what was accomplished and schedules a follow-up meeting if needed.
- Discuss any follow-up activities that need to occur after the meeting's conclusion.

### Suggestions for Faculty to Support Candidates' Learning and Enactment

**Introduce** – 1) Explain criteria for clear goals, agenda, clear preparation and participation, and data with candidates; provide examples and nonexamples for candidates to evaluate.

**Prepare** – 1) Provide candidates with a scenario for a meeting that they must plan; candidates work in pairs to complete the plan.

**Enact** – Observe or video record teacher candidate participating in, leading, or co-leading a meeting; provide specific coaching and feedback.

**Analyze** – Share samples of planning materials for a meeting; ask candidates to analyze and evaluate the leader's planning.

**Introduce** –Model approaches for promoting equitable contributions, consensus-building, and summarizing.

**Prepare – 1**) Provide small teams of candidates with scenarios and ask them to take turns facilitating a meeting; prompt peers to provide feedback on equal voice, encouraging parent/guardian input, use of checklists, data-sharing, consensus-building, and summarizing.

**Enact** – Provide field experience in which candidates attend or cofacilitate meetings with a mentor teacher; debrief with candidate and mentor teacher.

**Analyze** - Share transcripts or watch video of meetings; ask candidates to analyze for optimal use of key features.

## **Questions to Prompt Discussion, Self-Reflection, and Observer Feedback**

- Why is having a clear purpose/goal for a meeting that involves a team of individuals so important?
- · What strategies can you use to promote and encourage participation from all team members?
- What commonalities are evident in HLP #1 and HLP #2? How do you see these two HLPs working together?
- Why is utilizing a variety of data sources when making instructional decisions for students important?
- How can you support other team members with preparing and understanding student data?

## References and Additional Resources





### **CEC Standards**

### CEC Initial Practice-Based Professional Preparation Standards for Special Educators (Initial K12)

Alignment of the CEC High Leverage Practices with CEC Initial Practice-Based Professional Preparation Standards for Special Educators (Initial K12).

# <u>Initial Practice-Based Professional Preparation Standards for Early Interventionists/Early Childhood Special Educators</u> (EI/ECSE)

Alignment of the Division of Early Childhood Recommended Practices (birth- age 5) and CEC High Leverage Practices (age 5-8) with the Initial Practice-Based Professional Preparation Standards for Early Interventionists/Early Childhood Special Educators (EI/ECSE).

### **Books**

Berlinghoff, D. & McLaughlin, V.L. (Eds.) (2022). Practice-Based Standards for the Preparation of Special Educators (The Purple Book). Council for Exceptional Children

McLeskey, J., Barringer, M-D., Billingsley, B., Brownell, M., Jackson, D., Kennedy, M., Lewis, T., Maheady, L., Rodriguez, J., Scheeler, M. C., Winn, J., & Ziegler, D. (2017, January). High-leverage practices in special education. Arlington, VA: Council for Exceptional Children & CEEDAR Center.

McLeskey, J., Maheady, L., Billingsley, B., Brownell, M. T., & Lewis, T. J. (Eds.). (2022). High leverage practices for inclusive classrooms. Routledge.

Pennington, R., Ault, M. J., Courtade, G., Jameson, J. M., & Ruppar, A. (Eds.). (2022). High leverage practices and students with extensive support needs. Taylor & Francis.

#### Journal Articles

Herburger, D., Holdheide, L., & Sacco, D. (2020). Removing Barriers to Effective Distance Learning by Applying the High-Leverage Practices: Tips and Tools. WestEd.

Maheady, L. J., Patti, A. L., Rafferty, L. A., & del Prado Hill, P. (2019). School–university partnerships: One institution's efforts to integrate and support teacher use of high-leverage practices. Remedial and Special Education, 40(6), 356-364.

Tucker, V. E., & Matson, L. J. (2022). Collaboration for School Mental Health Needs: A Case for High-Leverage Practices in a Culturally Responsive Framework. TEACHING Exceptional Children, 00400599221115623.

Wilkinson, C., & Potts, E. (2022). Role Play Activities in Small Programs: What, Why, Where, and How?. Journal of Special Education Preparation, 2(2), 6-17.

Windschitl, M., Thompson, J., Braaten, M., & Stroupe, D. (2019). Sharing a vision, sharing practices: How communities of educators improve teaching. Remedial and Special Education, 40(6), 380-390.

This resource is intended to support educator preparation faculty and staff looking to embed the HLPs in professional development, implementation, teacher observation and feedback efforts at their school site. Additional resources and content can located at <a href="https://iris.peabody.vanderbilt.edu/resources/high-leverage-practices/">www.highleverage-practices/</a>. and at <a href="https://iris.peabody.vanderbilt.edu/resources/high-leverage-practices/">https://iris.peabody.vanderbilt.edu/resources/high-leverage-practices/</a>.